



Deputy Chief of Police



Ready To Take The Next Step In Your Career?

The Hobbs Police Department is currently seeking a qualified candidate for the position of Deputy Chief of Police. Hobbs, NM, with 24 square miles, has a small town feel, but still has many of the offerings of a large city. This is a remarkable opportunity to become a part of a respected law enforcement agency and to make a meaningful contribution as a member of our team. The Hobbs Police Department is proud to be an accredited law enforcement agency through the New Mexico Municipal Law Enforcement Professional Standards Council. The selected individual will perform a variety of complex administrative, supervisory and professional public safety assistance work in planning, coordinating and directing the activities of the Agency Support Division, Criminal Investigations Division, Support Services Division, Community Services Division and/or any newly created Divisions.

This is an at will position that serves as a direct report to the Chief of Police. This position serves at the pleasure of the City Manager and shall not be entitled to the rights of the grievance and appeal process. As an exempt position, as defined by the Fair Labor Standards Act, the Deputy Chief is expected to work, without direct compensation, in excess of the standard workday or workweek to complete job duties to include evenings, weekends, and holidays. Exempt employees shall not be eligible to receive overtime for such time worked; moreover, any such time shall not be compensable in wages or salaries, nor shall it be accumulated.





SALARY /BENEFITS

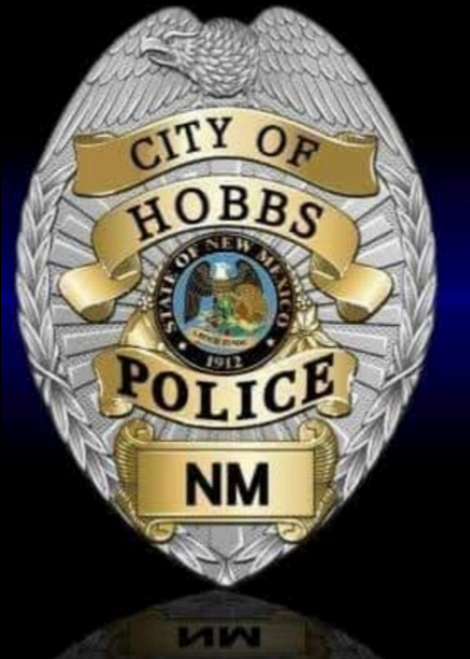
- Full Range - \$124,265.46 - \$167,466.54
- Paid Time off (PTO) starting on day one! Full-Time new hires earn 12 hours per month. That's 18 days per year! With Paid Time Off accrual and 13 paid holidays, there is plenty of time for the family work life balance.
- \$1500 bilingual incentive
- Annual Education Incentive from relevant degree above the job description minimum requirements: \$6,000 (Masters)
- \$600 Retention Pay Incentive after completion of your first year through year nine
- \$1200 Longevity Pay Incentive after the completion of your tenth anniversary date
- Cell phone allowance
- City Vehicle Provided

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<https://www.governmentjobs.com/careers/hobbsnm>

The City of Hobbs is an Equal Opportunity Employer and a Drug-Free work place





MINIMUM QUALIFICATIONS

- Graduation from an accredited college or university with a Bachelor's degree (Master's degree preferred) in police science, law enforcement, criminal justice, public administration or a closely related field required.
- Ten years of experience in modern, compensable, commissioned police work which has afforded the candidate progressively responsible experience in a variety of police functions including major command responsibilities, supplemented by formal training in police administration -and- a minimum of three years of major command level experience at the rank of Lieutenant (or agency equivalent) or above with a municipal/county/state/federal agency required.
- Completion of a State Basic Police Academy and either possesses a New Mexico law enforcement certification or the ability to obtain a 'Certification by Waiver' (NM law enforcement certification) through a New Mexico Department of Public Safety (NMDPS) accredited academy within one year of appointment required.
- The ideal candidate will have positive and quantifiable experience in police personnel management, policy development/revision, collective bargaining, and New Mexico law and legal issues.

***The complete job description is available for your review at the following link: <https://www.governmentjobs.com/careers/hobbsnm>



IT ALL HAPPENS HERE™

Our Leadership Philosophy

**We are a diverse, ethical, and united team committed
to our mission of SERVICE**

We are all leaders

We are the foundation of our organization and its most valuable asset

We achieve greatness by working together

We promote professional growth, collaborative decision making and open communication

We are committed to our residents, visitors and businesses to provide the best services

We hold our community's interest paramount

Our collective accomplishments are larger than any individual.

We hold ourselves mutually accountable for the success of the organization.

We are the City of Hobbs!



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