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The City Voice

Monthly Newsletter



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ICMA 101st Annual Conference

By: Lindsay Chism, Director of Communications 391-4169

City Manager J.J. Murphy will be attending the International City Managers Association (ICMA) 2015 Annual Conference, in Seattle, WA. This annual conference will convene thousands of local government managers from around the world. Over five days, he will learn about key local government management issues and leading practices.

"In addition to daily key-note sessions, educational and

solutions track sessions, this conference offers new opportunities to help fulfill my commitment to career-long learning" said J.J. "I will hear about the innovative ideas and practical strategies we need to deal with the challenges facing local governments today".

If you have interest in the content of the conference, the following is a list of some of the courses he is registered to attend:



- Performance Management 101
- Smart Cities Readiness
- Collaborating for Improved Performance
- Multiple Approaches to Performance Management
- Police, the Community, and the Manager
- Economic Development
- Leadership, Teamwork, and Organizational Health
- The Next Big Thing in Government Innovation

SEPTEMBER Calendar of

City Hosted Events & Closings

- 7 - City Facilities CLOSED for Labor Day
(excluding Emergency Services)
- 5, 6 & 7 - Del Norte Pool Last Weekend OPEN
- 19 - Community Clean-Up (Broadway north to Sanger)
- 19 - Bark in the Park (dog adoption event)

City Meetings in September

- 1 - Library Board 4:30 pm
- 8 - Commission Work Session 5:00 pm
Regular Meeting, 6:00 pm
- 15 - Planning Board Mtng 10:00 am
- 15 - Community Services Forums 6:00 pm
- 21 - Commission Meeting 6:00 pm

City Installs Vehicle Warning Lights For Applications Requiring

By: Nicholas Goulet, HR Benefits/Safety Coordinator 397-9230

The City of Hobbs' safety program encompasses a comprehensive vehicle safety program for all city owned and operated vehicles. Aside from OSHA required safety training, the Safety Committee oversees



a Near Miss program which provides opportunities to reduce preventable accidents. Through this Near Miss program, a greater number of safety related issues can be identified and addressed.

The City of Hobbs, through our safety responsibility, has listened to our employee's ideas to provide a safer work environment. We have installed warning lights on 42 of the traffic, streets, environmental and utility vehicles. This is the first step in upgrading approximately 105 vehicles. These utility vehicles typically engage in construction, maintenance, inspection, and support various city initiatives. These new lights may display flashing amber warning lights to the front, sides, or rear when necessary, parked on a street or highway or when necessarily moving at a speed slower than the normal flow of traffic and only in accordance with state and city law.



Parks & Rec Update



397-9297

Carts on Course!!: Starting September 5, **carts are allowed on the 18 hole course every day.** Remember, we are closed on Tuesdays.

Couples Night: Every Wednesday in September. You may start your round anytime after 5pm. 6-9 hole 2 person formats. Open to all levels. \$30 per team each week.

Ladies Night: The last two dates will be Thursday September 3rd and 17th. Optional clinic at 5:30 and walk Li'l Rock or the play the 18 hole course with cart at 6pm for \$5.

First American Bank Thunderbird Booster Club Golf Tournament: Saturday, October 3. 8am Shotgun start. Email jcapo@nmjc.edu to enter or sponsor the event

Rockwind Grill is OPEN!! 7am-9pm
Breakfast, lunch and dinner! Closed on Tuesdays.

Saturday, September 26 - **Harvest Moon BBQ**
6 pm - 10 pm; *Live music on the Patio*;
Adults - \$14.95 Kids 6 & Under - \$6.95

AQUATICS

All pools are CLOSED after Labor Day.

ALL Splashpads are open open weekends only till **September 30.** Hours are 9 to 9.

New Mexico Municipal League

By: Lindsay Chism, Director of Communications 391-4169

The New Mexico Municipal League (NMML) annual conference took place in Albuquerque on September 2nd through the 4th. NMML is a non-profit, non-partisan association representing 104 New Mexico cities, towns, and villages. As a league member, communities benefit from the many services provided, such as technical research services, legislative advocacy, training and development, publications, and advocacy in multiple arenas where municipal interests are discussed and contemplated.

The conference is an opportunity for all member communities to gather with more than 700 elected officials, managers, and administrative staff to network, engage in discussions of local government management, as well as general sessions and workshops.

The conference offers delegates an opportunity to examine emerging issues, develop new skills and engage in discussions on a variety of topics important to municipal officials and their constituents. It also serves as a forum for attendees to exchange ideas and meet people whose municipalities share common challenges.

In addition to the formal programs, an exhibit hall features more than 50 companies and organizations and serves as a one-stop-shop for municipal officials. Exhibitors present the latest equipment, services and technology for municipal governments. The gathering provides vendors the opportunity for face-to-face contact with the state's top decision makers. A large contingency of City of Hobbs elected officials and staff attended this year's event.

The City of Hobbs will host the 2016 NMML Annual Conference, which is anticipated to bring over 800 people to the community August 31st through September 2nd, 2016.

Remembering September 11th

By: Mark Ray, HFD Shift Captain

Friday, September 11, 2015 marked the 14th anniversary of the 2001 terrorist attacks against the United States. A terrible day in our nation's history, but one we intend to keep in our memories for all time.

The City of Hobbs Fire and Police Departments hosted its annual ceremony to remember those whose lives were lost as the result of the attacks. We appreciate the many residents who were able to join us for the gathering, where a flag ceremony in remembrance of victims and their families was held beginning at 0900 on September 11 at the 911 Memorial on Jack Gomez Blvd.



Warrior Award - Anthony Henry, Engineering

By: Nikki Sweet, Human Resources Director 397-9230

Anthony Henry from the Engineering department was selected as the Warrior Award recipient for August. Those that nominated him describe him as an outstanding employee that goes above and beyond. "Working with Anthony has been a pleasure and watching him go out of his way to assist others is awesome," said Chief of Fire and former Community Services Director, Eric Enriquez.



Anthony has assisted the Community Services Department with creating flow charts when water supply requirements are needed. He has input data to help with fire hydrant needs. He has assisted with interviews on hiring processes.

He was instrumental in helping set up the Bluebeam software for the development review team which consists of Utilities, Planning, Engineering, Fire, and Building. Bluebeam has enabled the city to keep track of projects and comments made by all the various departments. This has truly enhanced our abilities with plan review and city developments. He has assisted our code officers with mapping and GIS information. He has made maps for the fire department and parks and rec whenever needed. He is very thorough, polite, a team player and professional and a tremendous asset to our organization. For these reasons Anthony Henry was selected to receive the Warrior Award as an outstanding employee.



Proactive Code Compliance

By: Raymond Bonilla, Community Services Department 391-8158

Historically, alley enforcement has been performed on a reactive basis to customer complaints. However, the Community Services' Department promotes and maintains a safe and desirable living and working environment for Hobbs residents and business owners. Therefore, Code Enforcement Officers are now proactively enforcing code

compliance, throughout the Alleys in the City of Hobbs for issues such as:

- Abandoned vehicles
- Weeds and overgrown vegetation
- Running water in alley such as broken or leaking waterline, open sewage
- Illegal dumping such as household trash, appliances, tires, etc.

For information about alley requirements call 575.391.8158 or visit www.hobbsnm.org , click on City

J.J.'s Motivation of the Month: *"Your present circumstances don't DETERMINE where you can go! They merely determine where you START"* - Nido Qubein