

## NOTICE OF ORDINANCE

NOTICE IS HEREBY GIVEN that on the 16<sup>th</sup> day of April, 2018, at its meeting at 6:00 p.m., in the City Commission Chamber at City Hall, 1<sup>st</sup> Floor Annex, 200 East Broadway, Hobbs, New Mexico, the governing body of the City of Hobbs proposes to adopt an ordinance amending Chapter 2.58 of the Hobbs Municipal Code. A summary of the ordinance is contained in its title and is further described as follows:

### AN ORDINANCE REPEALING CHAPTER 2.58 OF THE HOBBS MUNICIPAL CODE AND ADOPTING AN ORDINANCE REGARDING NUMBER OF CITY OF HOBBS EMPLOYEES

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF HOBBS, NEW MEXICO that Section 2.58.001 and 2.58.002 of the Hobbs Municipal Code is hereby repealed and Section 2.58 be amended to read as follows:

#### ~~2.58.001 Maximum number of City of Hobbs employees.~~

~~The number of City of Hobbs regular employees, as defined herein, should be capped at five hundred fifty (550). In the event the number of regular employees exceeds five hundred fifty (550), the City Manager shall use good faith efforts to come into cap compliance by attrition of existing regular employees, by initiating hiring freezes, and by voluntary/involuntary transfers.~~

#### ~~2.58.002 Definition.~~

~~“Regular employee” means an employee who has been appointed to a regular position, who shall receive all leave and benefits in proportion to hours worked and who shall be entitled to rights of grievance and appeal except during the probationary period. A regular employee may be full-time or part-time.~~

WHEREAS, the number of City of Hobbs employees tend to fluctuate given the economy of Lea County;

WHEREAS, the growth of our City and correlating safety positions and services have required the number of City of Hobbs employees to increase;

WHEREAS, the opening of the Center of Recreational Excellence (“CORE”) will require a significant increase in the number of City of Hobbs employees;

WHEREAS, Section 2.56.050 of the Hobbs Municipal Code provides the City Manager is responsible for personnel issues as the Chief Executive Officer of the City;

WHEREAS, the City Manager should use good-faith efforts to hire and maintain an appropriate work force, subject to prior approval by the Hobbs City Commission through the budgeting process, to ensure the safety and well-being of the citizens of Hobbs;

NOW THEREFORE BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF HOBBS, NEW MEXICO, Section 2.58.001 and 2.58.002 of the Hobbs Municipal Code be repealed; and

BE IT FURTHER ORDAINED that Section 2.58 of the Hobbs Municipal Code shall be amended as follows:

#### 2.58.003 NUMBER OF CITY OF HOBBS EMPLOYEES

The City Manager shall, at all times, utilize good-faith efforts to maintain an appropriate work force, subject to approval by the Hobbs City Commission through the budgeting process, to ensure the safety and well-being of the citizens of Hobbs.

## 2.48.004 BUDGETARY ADJUSTMENTS

Any and all adjustments to the personnel budget shall be accomplished through quarterly budget adjustment requests with City Commission approval, prior to said adjustments.

A full version of the proposed ordinance in its entirety is available to interested persons during regular business hours in the office of the City Clerk, City Hall, 200 East Broadway, Hobbs, New Mexico. The ordinance is also available for viewing online at [www.hobbsnm.org](http://www.hobbsnm.org).

/s/Jan Fletcher  
Jan Fletcher, City Clerk