

AR 04-04

AN ADMINISTRATIVE REGULATION GOVERNING ELIGIBILITY FOR THE
CITY OF HOBBS
RETIREE INSURANCE PROGRAM

Section 1. Purpose.

This administrative regulation is being established to clarify previous policy/practice as it pertains to the City of Hobbs Retiree Group Medical/Dental Insurance Program.

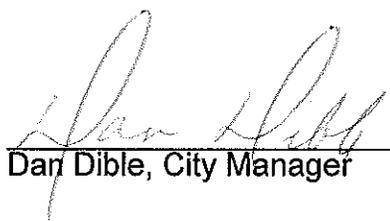
Section 2. Eligibility for participation in the Retiree Insurance Program.

In order to be eligible for the City of Hobbs Retiree Group Medical/Dental Program, employees must satisfy the following eligibility requirements:

- A. Employee shall be a City employee eligible for benefits.
- B. Employee must be retiring pursuant to the guidelines established by PERA.
- C. Employee must have contributed to the primary group insurance program (medical/dental) for a minimum of three (3) years prior to retirement. This period must be consecutive and consist of at least the last thirty-six (36) months immediately preceding retirement.

Section 3. Implementation of Eligibility Requirements.

Those employees retiring prior to December 31, 2007, will be excluded from the 3-year participation requirement. Employees retiring after December 31, 2004 but prior to December 31, 2007, must have contributed to the primary group insurance program (medical/dental) consecutively from January 1, 2005, to date of retirement.



Dan Dible, City Manager

5/6/04

Date